

ALVIERA COUNTRY CLUB, INC. MINUTES OF THE NOMINATION AND REMUNERATION COMMITTEE MEETING

via remote communication Held on 30 April 2021, 2:00PM

Members Present:

Clarissa Teresita L. Asuncion – *Chairperson* Bernard Vincent O. Dy Carlo Leonardo N. Leonio Arturo G. Corpuz Anna Ma. Margarita B. Dy

Others Present:

Amelia Ann T. Alipao Ma. Carmela J. Araneta John Marcial R. Estacio Johann V. Ramirez

PROCEEDINGS

I. CALL TO ORDER, CERTIFICATION OF NOTICE AND DETERMINATION OF QUORUM

Ms. Clarissa Teresita L. Asuncion, Chairman of the Committee, called the meeting to order and presided over the same. Mr. Johann V. Ramirez, Acting Secretary of the meeting, recorded the proceedings. There being a quorum, the Committee proceeded with the transaction of business.

II. APPOINTMENT OF DATA PROTECTION OFFICER

WHEREAS, Section 21(b) of the Data Privacy Act of 2012 ("DPA") and Section 50(b) of its Implementing Rules and Regulations ("IRR") provide that personal information controllers ("PICs") shall designate an individual or individuals who are accountable for the organization's compliance with the DPA. Section 14 of the DPA and Section 45 of the IRR also require personal information processors ("PIPs") to comply with all the requirements of the Act and other applicable laws, including issuances by the National Privacy Commission ("NPC");

WHEREAS, pursuant to Section 26(a) of the IRR, any natural or juridical person or other body involved in the processing of personal data shall designate an individual or individuals who shall function as data protection officer, compliance officer, or shall otherwise be accountable for ensuring compliance with applicable laws and regulations for the protection of data privacy and security;

WHEREAS, NPC Advisory No. 2017-01 mandates that a PIC or PIP shall designate an individual or individuals who shall function as data protection officer who shall be accountable for ensuring the compliance by the PIC or PIP with the DPA, its IRR,

data protection;

issuances by the NPC, and other applicable laws and regulations relating to privacy and

WHEREAS, the Nomination and Remuneration Committee has the duty and responsibility to review and evaluate the qualifications of all persons nominated to the Board and other appointments that require Board approval;

WHEREAS, the Nomination and Remuneration Committee has received the name of Ms. Amelia Ann T. Alipao as nominee to the position of Data Protection Officer of the Corporation who shall be accountable for ensuring the compliance by the Corporation with the DPA, its IRR, issuances by the NPC, and other applicable laws and regulations relating to privacy and data protection;

WHEREAS, the Nomination and Remuneration Committee has determined that the said nominee possesses all of the qualifications and none of the disqualifications for the respective positions to which she is nominated; and

NOW THEREFORE, be it resolved, as it is hereby resolved, the Nomination and Remuneration Committee recommends to the Board of Directors the appointment of Ms. Amelia Ann T. Alipao as Data Protection Officer of the Corporation to serve for a period of one (1) year until her successor shall have been duly elected and qualified.

III. OTHER MATTERS AND ADJOURNMENT

There being no further business to transact and upon motion made and duly seconded, the meeting was adjourned.

Certified by:

JOHANN V. RAMIREZ
Acting Secretary of the Meeting

30 APRIL 2021 MINUTES READ AND APPROVED:

CLARISSA TERESITA L. ASUNCION

Chairman

BERNARD VINCENT O. DY

Member

RTURO G. CORPUZ

Member

CARLO LEONARDO N. LEONIO

Member

ANNA MA. MARGARITA B. DY

Member

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30 APRIL 2021 MINUTES READ AND APPROVED:

CLARISSA TERESTTA L. ASUNCION

Chairman

BERNARD VINCENT O. DY

Member

CARLO LEONARDO N. LEONIO

Member

ARTURO G. CORPUZ

Member

ANNA MA. MARGARITA B. DY

Member

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